

**Annual Parish Meeting**  
**January 29, 2023 – 11:40 a.m.**

Father Hunter opened the meeting with prayer. A quorum was declared.

Father Hunter delivered his Annual Report (see attached).

Appointment of Senior Warden

Mary O'Grady has agreed to serve a third and final year as Senior Warden.

Election of Junior Warden

Dylan Westbrook had been nominated as Junior Warden. Other nominations were invited; there was none. Linda Spencer-Walters nominated Dylan, seconded by Pat Blackman; he was elected.

Vestry Elections

Three persons had been nominated for the three open positions on the Vestry: Steve Geislinger, Aaron Van Briesen, and Jude Wickelgren. Other nominations were invited; there was none. Kim Sunia moved these candidates be elected, seconded by Amy Douglass. They were all elected.

Financial Report

Treasurer Ann Neal reported that Epiphany had a pretty decent 2022. We had budgeted a loss of over \$66,000 but only lost \$17,500. Thanks to a generous gift which lessened what we owe on our mortgage by a third, our payments are down more than \$3,000 a month! Ann Tebo moved that the Financial Report be accepted as presented, seconded by Cece Wilhite. The motion carried.

Mission Plan Presentation

Ann Neal stated that the Vestry had cut as many items and amounts as possible. She explained the additional clergy amount, as well as the clergy retreat expenses. A 2% cash adjustment is all we can afford for staff.

Christian's hours have been increased from 23 to 30 a week, increasing communications. Father Hunter's health care is going up since he will no longer be single. The Diocese is requiring background checks (using their program) for some voluntary ministers.

Our operations have been pretty flat except for utilities (electricity and water). Our debt service is going down!

Father Hunter reported that there was hope that the Serve Council could be funded, but the money just isn't there.

Ann said the planned deficit for 2023 is \$78,777.

Jack Harthun of the Finance Committee mentioned the loss of the French School and the income from that. We have leased space to the Black Mothers' Forum Micro-School, as well as a lot of 12-Step meetings, Unity Church, recitals, and miscellaneous meetings.

It was asked if the pledge total was down, and it is. The only place to cut expenses is with the staff – we need to increase income instead.

Other comments from Father Hunter and Mary O'Grady included: We were unable to increase the music budget; We had hope to add Nursery workers and staff; We had hoped for four large Fellowship events; We wanted to fund the Serve Council (Outreach) budget; Our personnel costs cannot keep up with inflation. Mary said that they are hoping things will be better by the end of the year. Heidi Thomas moved that the 2023 Mission Plan be accepted as presented, seconded by Andrea Stewart. The motion carried.

#### Awards/Recognition

Father Hunter thanked Tamara Noel, Ann Tebo, and Dylan Westbrook for serving full three-year terms on the Vestry, through difficult times (the pandemic). They will be presented with crystal crosses, which are currently caught in Customs in Tennessee. The Rector's Cross is being presented to John Slaughter (in absentia) for his work on the buildings and grounds. Jerry Adwell is stepping aside as Property Manager, and Jack Waterman will be stepping in. He was given a very handy tool kit! Karen Ford was given a gift certificate for her three years as Clerk of the Vestry. Carmen Valenzuela, Christian Rodriguez-Ortiz, Matt Flora, and Miriam Hickman were thanked for their work, as well as our Assisting Clergy The Rev. Martha Seaman, The Rev. Corey Meier, and Father Steve Schaitberger.

No other business was raised so there was a motion to adjourn at 12:40 p.m.

Respectfully submitted,



Karen Ford