

CHURCH OF THE EPIPHANY – TEMPE
Vestry Meeting, January 21, 2024, 12:18 p.m.

Present: Fr. Hunter Ruffin, Rector; Mary O’Grady, Senior Warden; Dylan Westbrook, Junior Warden; Alex Davis; Steve Geislinger (via Zoom); Diane Spillum; Aaron VanBriesen; Jan Wagner; Pam Waterman; Jude Wickelgren; Cece Wilhite; Ann Neal, Treasurer; Andrea Stewart, Clerk.

Guest: Curtis Wood

Gathering:

Fr. Hunter asked the Vestry to reflect on the following reading from 1 Corinthians 7:31b: For the present form of this world is passing away. Discussion followed.

Discipleship and Mission:

Budget Review:

Discussion began with a recap of the review the Finance Committee did of our insurance coverage. We were able to reduce our premium by \$750.00 due to property improvements made in 2023. Due to rising costs generally and an increase in insurance premiums due to the arson fire at St. Stephen’s in Douglas specifically, Epiphany’s insurance premium will increase this year. Options presented by the Finance Committee included (1) maintaining our current deductible of \$1,000.00 per event; (2) changing the deductible to \$5,000.00 per event, which would save \$1,478.00; or (3) changing the deductible to \$10,000.00 per event, which would save \$2,216.00.

To understand the effect of each of the options on our overall budget, Fr. Hunter reviewed the 2024 budget with the Vestry. Subsequent to questions and adjustments to the budget figures, Jan Wagner motioned to approve the budget as amended to include the increase of the insurance deductible from \$1,000.00 to \$5,000.00 per event. Steve Geislinger seconded the motion. The motion carried.

The Property Committee presented a proposal to accept a bid from ProEthic Building Services to strip and wax all linoleum floors in the Education Building for \$1,541.60. The cost would be booked to the Capital Projects Fund as it would have a life greater than one year and is over \$1,000.00. Aaron VanBriesen motioned to accept the bid. Pam Waterman seconded the motion. The motion carried.

RenewalWorks Update:

The RenewalWorks program will roll out on Sunday, January 28 in conjunction with the Annual Meeting. Seven individuals have agreed to be part of the RenewalWorks Team. Three additional individuals have been invited.

Nominating Committee Update:

The nominating committee stated a third person to run for a three-year term on the Vestry is still needed. The Vestry was asked for recommendations. If a third candidate cannot be identified, nominations from the floor will be received. If there are no nominations from the floor, a member of the parish will be assigned to a one-year term.

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Financial Report:

Ann Neal presented the Treasurer's Report. One of the two CDs matured at the end of December and was automatically rolled over. The matching gifts campaign brought in \$40,035.00 from parishioners which is listed in the Special Gifts Fund on the Balance Sheet. Flower expenses are in the black. Our net income is improved \$70,000.00 over budget and \$29,000.00 improved over the prior year. Steve Geislinger motioned to accept the Treasurer's Report. Jan Wagner seconded the motion. The motion carried.

Closing Prayer and Adjournment:

Fr. Hunter asked for prayer requests. After leading the Vestry in closing prayer, he asked for a motion to adjourn. The meeting was adjourned at 2:25 p.m.

Respectfully submitted,
Andrea Stewart, Clerk